

March 10th, 2026

To whom it may concern,

After much thought and reflection, I have decided to step down from my roles on the city boards on which I currently serve.

Serving this community has been meaningful to me. I stepped into these roles because I genuinely care about the future of our city and believe that volunteering my time and perspective in local government is an important way to give back.

Over time, however, I've come to realize that these roles no longer bring me the same sense of purpose or fulfillment they once did and instead, at times, conflict with my personal values and sense of integrity. I believe that when we commit to serving in volunteer leadership positions, we should do so with energy, passion, and a full heart for the work. At this point in my life, I feel it's important to focus my time and energy on areas that fill my cup and allow me to contribute in ways that feel most meaningful.

Out of respect for the community and the positions themselves, I believe it is best for me to step aside so that someone who is excited to fully invest their time and energy in the role can step in, especially while others are waiting and eager to do so.

I remain grateful for the opportunity to have participated, for the many dedicated individuals who volunteer their time to serve our city, and for the amazing staff and relationships I have built along the way.

Sincerely,

Joanne Dauphin