

RESOLUTION NO. 2025-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PINELLAS PARK, PINELLAS COUNTY, FLORIDA, PERTAINING TO THE APPOINTMENT OF A CITY ATTORNEY AND ASSISTANT CITY ATTORNEYS; AUTHORIZING THE RATES FOR SUCH ATTORNEYS; PROVIDING FOR A TRANSITION; PROVIDING THAT THIS RESOLUTION SUPERSEDES ANY OTHER RESOLUTIONS PERTAINING TO THE APPOINTMENT OF CITY ATTORNEYS OR ASSISTANT CITY ATTORNEYS; AND PROVIDING FOR AN EFFECTIVE DATE.

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**WHEREAS**, § CC-501 of the City Charter provides that the City Council shall appoint a City Attorney who shall act as its legal advisor, Attorney and Counselor, and for the municipal government and all of its officers and departments in matters relating to their official duties consistent with the interests of the City Council; and

**WHEREAS**, § CC-504 of the City Charter provides that the City Council has the power to appoint an Associate City Attorney, or Assistant City Attorneys as it deems necessary, who may perform and exercise the duties of the City Attorney in his/her absence or inability to act; and

**WHEREAS**, the City Attorney and any Assistant City Attorneys serve at the pleasure of the City Council; and

**WHEREAS**, by and through the law firm of Trask Daigneault, LLP (the “Firm”), Randy Mora presently serves as the appointed City Attorney and his partner, Jay Daigneault, serves as the appointed Assistant City Attorney; and

**WHEREAS**, the Firm has advised the City Council that, due to the Firm’s current and long-term business needs, Randy Mora is no longer able to serve as the appointed City Attorney; and

**WHEREAS**, despite Mr. Mora’s unavailability to serve as the appointed City Attorney, the City Council desires to continue its relationship with the Firm, and the Firm desires to continue its relationship with the City; and

**WHEREAS**, the Firm has proposed that, since the City desires to retain the Firm’s services, Firm Partner Erica Augello be designated as City Attorney and that Firm Partner Jay Daigneault remain designated as an Assistant City Attorney; and

**WHEREAS**, Attorney Zoe Rawls, now employed by the Firm, shall continue to retain her previous designation as an Assistant City Attorney, and James W. Denhardt shall continue to be designated as City Attorney Emeritus until December 31, 2025, at which time such designation shall terminate without further action of the City Council; and

**WHEREAS**, Erica Augello and the other attorneys within the Firm satisfy the conditions set forth in § CC-503 of the City’s Charter; and

**WHEREAS**, the City Council finds the Firm and its attorneys to be qualified and capable of serving as City Attorney; and, believes it to be in the best interests of the City of Pinellas Park to appoint Erica Augello as City Attorney, and to appoint Jay Daigneault as Assistant City Attorney, and to continue to appoint Zoe Rawls as Assistant City Attorney, and to designate James W. Denhardt as City Attorney Emeritus, and to appoint him as Assistant City Attorney, with his appointment as Assistant City Attorney to end on December 31, 2025.

**NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF PINELLAS PARK, PINELLAS COUNTY, FLORIDA, AS FOLLOWS:**

**SECTION 1: Charter Official Appointments:** Effective as of 12:00 a.m., on Friday, November 14, 2025, the City Council makes the following appointments:

- A. City Attorney. Erica Augello of Trask Daigneault LLP shall be appointed as City Attorney, with all corresponding powers and duties, as contemplated in Sections CC-501 and CC-502 of the City's Charter.
- B. Assistant City Attorneys. The City Council finds it necessary and appropriate to identify and appoint certain persons as Assistant City Attorneys. Any Assistant City Attorney shall report to and coordinate their legal advice and service to the City with Erica Augello, as the City Attorney.
  1. Jay Daigneault of Trask Daigneault, LLP shall remain appointed and designated as an Assistant City Attorney.
  2. Zoe Rawls shall retain her previous appointment as an Assistant City Attorney.
  3. James W. Denhardt shall retain his previous designation of City Attorney Emeritus and appointment as Assistant City Attorney, with such designation/appointment to end at 11:59 p.m. on December 31, 2025.
  4. Nothing in this section or any of the subsections thereof shall be construed to limit or prevent Erica Augello, as City Attorney, from relying on or utilizing any of the other attorneys in the Firm to serve as a legal advisor, attorney, or counselor to the City and its officers or employees, in their official capacity.

**SECTION 2: Trask Daigneault Firm Retained:** Erica Augello and the attorneys of the Trask Daigneault Law Firm shall be compensated at the rate of \$300/hour for all services rendered by them necessary to perform their duties as City Attorney or Assistant City Attorneys, including travel to and from their offices in Clearwater. The terms of the City's retention of the Firm set forth in the Agreement between the City and the Firm dated December 12, 2024, shall remain unchanged except as provided for herein.

**SECTION 3: Transition Period:** James W. Denhardt shall receive a monthly retainer of \$20,000 per month until December 31, 2025, for his services as Assistant City Attorney, and for providing continued legal services and advice to the City.

**SECTION 4: Supremacy:** This Resolution shall supersede any prior Resolutions of the City Council pertaining to the appointment of City Attorneys or Assistant City Attorneys.

**SECTION 5: Effective Date:** This Resolution shall be in full force and effect immediately after its passage and approval in the manner provided by law.

ADOPTED THIS \_\_\_\_\_, DAY OF \_\_\_\_\_, 2025.

AYES:

NAYS:

ABSENT:

ABSTAIN:

APPROVED THIS \_\_\_\_\_, DAY OF \_\_\_\_\_, 2025.

\_\_\_\_\_  
Sandra L. Bradbury  
MAYOR

ATTEST:

\_\_\_\_\_  
Jennifer R. Carfagno, MMC  
CITY CLERK



THOMAS J. TRASK, B.C.S.\*  
JAY DAIGNEAULT, B.C.S.\*  
ERICA F. AUGELLO, B.C.S.\*  
RANDY D. MORA, B.C.S.\*  
ROBERT ESCHENFELDER, B.C.S.\*  
NANCY S. MEYER, B.C.S.\*  
ZOE S. RAWLS  
TAMMI E. BACH, B.C.S.\*

*\* Board Certified by the Florida Bar in  
City, County and Local Government Law*

## **MEMORANDUM**

TO: Mayor Sandra Bradbury  
Vice Mayor Tim Caddell  
Councilmember Patti Reed  
Councilmember Ricky Butler  
Councilmember Keith V. Sabiel

FROM: Jay Daigneault, Esq.

CC: Bart Diebold, City Manager  
Dan Hubbard, Assistant City Manager

DATE: October 30, 2025

RE: City Attorney Designation

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Dear Mayor, Vice Mayor, Councilmembers:

As you know, the City Council executed a contract for legal services with this law Firm dated December 12, 2024, and pursuant to that contract appointed Firm partner Randy Mora as the designated City Attorney effective January 1, 2025. Since that time, the Firm, through Attorney Mora, has delivered legal services to the City in what I believe you will agree is a professional, timely, and cost-effective manner.

Unfortunately, and for a variety of reasons, the short and long-term needs of the Firm have changed. These changing needs have caused the Firm to reconsider how to best allocate its personnel and resources to serve a dynamic group of governmental clients. In consultation with City Manager Diebold and Assistant City Manager Hubbard, the Firm has determined that both it and the City would be better served by modifying the City's representation. Specifically, the Firm proposes that Firm partner Erica Augello be appointed as City Attorney in place of Randy Mora. Like Randy, Erica is Board-certified by The Florida Bar in City, County, and Local Government Law and contributes a wealth of experience and enthusiasm to the Firm's team-oriented approach to municipal representation.

The Firm values its relationship with the City and considers it a privilege to provide legal services to the City Council and City staff. This minor proposed change will allow that relationship to continue to thrive for the benefit of the City's residents, businesses, and visitors.

The Firm will be presenting a Resolution to formalize this proposed change at the November 13 regular City Council meeting. I am hopeful that the Resolution will meet with your approval and that the City and the Firm can continue to work together to meet the City's legal needs.

Please do not hesitate to contact me directly should you have any questions or concerns regarding this matter.

Respectfully,

TRASK DAIGNEAULT, LLP.

A handwritten signature in blue ink, appearing to be 'JD' with a stylized flourish.

/s/ Jay Daigneault, Esq.  
For the Firm